

# Change Leadership Summit

15 November 2017 | Sydney

In our volatile, uncertain, complex and ambiguous world, now, more than ever, the way we manage change is changing. What was once an abstract process of positioning levers and ticking boxes to manage the change has now become a process of leader led transformation.

A good analogy is the notion of Art over Science. If the Science of change was all about good governance of the change, standardising the process' and sticking with the discipline of the change process, then the Art of Change is something else altogether.

The Art of Change is leader led. In the past the OD function, or the project change function, largely held by IT, bore a lot of the change responsibility. Now, the focus is on how the leader in the business can, and should, drive the change imperative. This is where the Art of Change comes in.

Does your leadership team have the trust of the people to lead through the change; are they values led; and do they have the engagement of their people; enough so the change is managed with respect to the Humanity in Business? It is through this lens that Humanity in Business is bringing together an event that helps you, and your leadership team, manage, and lead, the Art of Change.

#### Who Should Attend:

- Change and Transformation Managers Leaders
- Learning and OD Professionals
- Business Unit Leaders
- Human Resource Managers
- Change Consultants
- Charity and NFP Leaders

#### What You Will Learn:

- Improve your leadership to better engage stakeholders
- Design a more human centred approach to change
- Improve your resilience to change
- Leadership qualities needed to deliver and lead change successfully
- Share experiences with peers at your table and learn from theirs
- Learn by doing not just listening

For more info please see program on back.

## Investment:

#### Change Leadership - Single ticket

\$660 inclusive of GST

#### Corporate Table Of 8 with table signage

\$4400 inclusive of GST

A great opportunity to host a table for your team or stakeholders to discuss the content of the day at your table after each talk.

#### You can also purchase tickets online:

[www.humanitix.com/event/change-leadership-summit](http://www.humanitix.com/event/change-leadership-summit)

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# Program

9:00 – 9:10am	Muneesh Wadhwa. Founder – Humanity in Business
9:10am – 9:15am	<b>Opening Remarks</b> Damian Menzies, CEO, Choice Career Services
9:15am – 9:45am	Peter Smith. CEO – Humanity in Business
9:45am – 10:30am	<b>Change Leadership: The old way is dead. The future demands a new way of leading people during changing times.</b> Chantal Patrino, Director Blue Seed Consulting, Elise Fairbairn, MD, Transaction Banking Solutions, Institutional Banking & Markets, CBA John Carman, Director of Sales, News Ltd, Ian Spirit-Jones, Head of EPMO, Toyota Financial Services
10:30am – 11:00am	<b>Why Is Empathy Needed to Lead Change Successfully?</b> Daniel Murray, Director, Empathic Consulting & IAG Foundation Manager
11:00am – 11:30am	<b>Morning Tea</b>
11:30am – 12:15pm	<b>Moving to Human Centred Change: Applying Human Centred Design Techniques to Change Design and Delivery</b> Andrea de Wattignar, Design Thinking Facilitator, Sydney Trains & Director, Metamorph Australia
12:15pm – 1:00pm	<b>Lunch</b>
1:00pm – 1:45pm	<b>Leading Negative Change in a Positive Way</b> Damian Menzies, CEO, Career Services, Illona Laurie-Rhodes, HR Manager Generation, ENGIE
1:45pm – 2:30pm	<b>Leading Change with Purpose and Emotional Agility</b> Brett Young Head of Enterprise Investment Services, Westpac Alice Crawley, Change Director, Westpac, James Bawtree, CEO, PM Logic
2:30pm – 3:00pm	<b>What Happens When Change Management Doesn't Change?</b> Dr Anat Hassner. Woolworths Transformation Lead
3:00pm – 3:30pm	<b>Impact of Resilience Capability on Change Agility and Performance</b> Stuart Taylor, CEO, Springfox (Associated with The Resilience Institute)
3:30pm – 4:00pm	<b>Afternoon Tea</b>
4:00pm – 4:30pm	<b>What Does it Take to Lead Change Successfully?</b> Chris Johnson, Executive Director – IT, Asia Pacific   Twentieth Century Fox Film Co Ltd Katherine Squire, GM Applications Development, ASX
4:30pm Close	Wrap up and review and action planning table discussions.